

HEALTH AND SAFETY POLICY

Whilst there are no statutory Health and Safety Requirements for Thorpe Meadows Residents Co Ltd to have a written Safety Policy, we are committed to protecting and enhancing the Health, Safety and Welfare of people making use of or visiting Company property and who may be affected by its activities. The Company considers that these matters are of such importance that it has designated responsibility to the Chairman on behalf of the Directors to ensure Health and Safety arrangements are maintained.

The success of the policy depends on Shareholders and other persons involved with Thorpe Meadows Residents Co Ltd accepting a responsibility for Health, Safety and Environmental matters whilst on the company's property.

The Company will so far as is reasonably practicable:-

* comply as a minimum with legal requirements and where legislation does not exist, set its own standard incorporating best practice

* maintain safe installations, equipment and any systems of work to ensure a safe environment for all persons

* position one lifebuoy at each of 7 gangways: check integrity of floating rope and 'tyga' clip / shock cord fixing and renew if necessary: clean and re-hang, ensuring rope is coiled neatly to avoid tangle: carry out and record at least 3 times per year. Re-hang any that are seen to be disturbed between formal checks

* erect and display suitable safety and warning signs in vulnerable locations including particular reference to the safety of children

* maintain appropriate auditing and safety inspection arrangements and review risk assessments as and when necessary

- * encourage participation and commitment by providing appropriate information as may be necessary to Shareholders
- * ensure that Health, Safety and Environmental implications of any new facilities, equipment and substances are considered and actioned as necessary
- * ensure all reported incidents are properly investigated and that appropriate remedial steps are taken as soon as reasonably practicable
- * if judged necessary, report any serious Health, Safety and Environmental incident to the appropriate agency
- * ensure sub-contractors comply with all relevant Health, Safety and Environmental legislation and have adequate Liability Insurance

It is believed every Resident, - (that is Shareholder, Resident, Tenant, any other Occupier or Visitor to a Resident), or Subcontractor, is entitled to safe and healthy conditions and that they in turn should contribute to maintaining such an environment, by exercising due care and attention when accessing the Marina banks and waterways, especially when using lawn mowers and other mechanical equipment, particularly on inclines. Use of Electrical equipment on Company business, even with a safety trip device, is not allowed near to the water; any use on the banks will be at the User's own risk.

Any work undertaken on the Company's banks by a Resident, or their appointed work person, is at the risk of that Resident. It is the Resident's responsibility to ensure the work person has their own liability cover or works at their own risk.

Directors of Thorpe Meadows Residents Co Ltd will always be available to discuss any safety matters.